

Hope Community Council

Minutes of the Meeting held at Heulwen Community Centre, Hope on Wednesday 3rd January 2018.

Present: Councillors Mrs C Cunnah (Chairman), Mr B Hughes, Mrs M Williams, Mrs L Davies, Mrs S Waterhouse, Mr A Parry, Mr H Manning, Dr R Parsonage, Mrs A Dunlop and Mrs J Hilton

Absent: Cllr A Parsonage

In attendance: Mrs S Hughes Clerk and Responsible Financial Officer.
Mrs J Hilton

284. Apologies for Absence

Apologies were received from Cllrs Mr C Shone and Mr Healey.

285. Declarations Of Interest

There were no Declarations of Interest received.

286. Public Questions

There were no public questions received.

287. Chairman's Announcements

The Chairman wished all members a happy and healthy new year.

288. Minutes of Council

RESOLVED: the Minutes of the Meeting of the Council held on 6th December 2017, be approved as a correct record and signed by the Chair.

289. Visitors to Meeting

PCSO P Jones was unable to attend the meeting and provided a report of recent issues.

Cllr Parry asked whether any further information has been received regarding reviewing of the cctv camera footage in relation to the incident on Hawarden Road. The Clerk advised she has not received any details from PCSO Jones.

Cllr Parry also asked whether the police are able to assist with the littering and cigarette ends outside of the Ye Olde Castle Inn.

RESOLVED: the Clerk will report the littering concerns to FCC Licensing Team, Streetscene, Flintshire Enforcement and also highlight to PCSO Jones. She will also request an update from PCSO Jones regarding the Hawarden Road incident and cctv footage.

290. Matters Arising

Min 237 – Cllr Davies advised that herself and Cllr Waterhouse will be looking to co-ordinate a fundraising Race Night in February which will be held at the White Lion, Hope. Funds raised will be towards the purchase of a defibrillator. She also advised that the Masons are also looking into investing in a defibrillator for Caergwrle.

291. Minutes of Committees

RESOLVED: the minutes of the following standing committees be approved and adopted and confirmed as a correct record.

(i) Planning and Highways – 6th December 2017.

(ii) Leisure and Environment – 6th December 2017.

(iii) Finance – 6th December 2017.

** 6.40pm member of the public left the meeting.

292. Councillor Vacancies – Co-option

Expressions of interest were received in relation to the two vacancies by co-option, one for the Ward of Hope and one for the Ward of Caergwrle.

After reviewing the applications the Chairman proposed the vacancies be filled as follows; Mrs Janet Hilton for the ward of Caergwrle and Mrs Christine Sheibani for the ward of Hope. The proposal was taken to a vote by show of hands and was unanimously agreed upon.

The Chairman also proposed that as Mrs J Hilton had attended the meeting that she is asked to join the meeting with immediate effect on signing the Declaration of Acceptance of Office. This again was unanimously agreed.

RESOLVED: the vacancies will be filled by co-option by Mrs Janet Hilton for the ward of Caergwrle and Mrs Christine Sheibani for the ward of Hope.

**6.50pm member of the public returned to the meeting.

Declaration of Acceptance of Office

The Chairman informed Mrs Hilton of the Council's decision and invited her to join the meeting. Mrs Hilton signed the Declaration of Acceptance of Office which was witnessed by the Clerk. The Chairman offered a warm welcome and introduction to Hope Community Council.

293. Community Council Draft Estimates for 2018/19

The Council considered the draft estimates for 2018/2019 together with reports detailing reasons of increases/decreases and all precept levels within Flintshire. The Clerk and Financial Officer as requested provided various options for the precept requirement for 2018/2019 ranging from 0% increase by holding the Band D charge (this would actually reduce the amount of precept received) to a 27.63% increase by raising the precept to £90,000.

The Clerk highlighted that as no response has been received from CADW regarding the castle monument, if and when works are required this could amount to a substantial sum, therefore suggested the need to ensure that a healthy reserve is attained. With regard to street lighting the council own 176 columns of which approx. one third are in need of upgrading.

Members reviewed the budget in full taking into account the above mentioned and comments/complaints received regarding Christmas lighting for Hope and Caergwrle

Cllr Williams proposed a precept of £80,000 followed by the Chairman proposing a precept sum of £85,000 which was unanimously agreed by the full council.

Cllr Parry asked how this would be communicated to residents explaining the reasons for increase.

RESOLVED:

(i) that the estimates schedule as submitted and referred to above be approved taking into account the amended increases to Christmas lighting - £10,000; Caergwrle Castle - £15,000 and Street Lighting - £26,000

(ii) that this Council's precept requirement for 2018/2019 be approved as £85,000 (eighty five thousand pounds) and that Flintshire County Council be informed accordingly. This equates to the Band D sum of £46.11 per year.

The Clerk will include charts on the council's website which shows the expected expenditure for 2017/18 and the expected expenditure for 2018/19.

(iii) that the Chairman and Clerk be authorised to sign the declaration of precept requirement for submission to Flintshire County Council.

294. The Flintshire Public Services Board (PSB) Draft Well-being Plan

The PSB has produced a draft Well-being Plan for Flintshire that outlines how the collective work of the partnership can protect and improve the quality of life for residents, communities and businesses now and in the future. The draft plan is an outline of what it is the PSB would like to achieve and why. The final Plan will be developed for publication next spring.

RESOLVED: the draft Plan was received and reviewed by members. No comments were submitted.

295. Citizens Advice – Proposed Rural Project

They are currently working on a funding application to the Rural Development Programme to enable them to undertake a project that will bring information and advice service direct to rural communities within Flintshire. They are asking the Council if it is felt this would assist their community to provide them with a letter of support which they could include with their project funding application.

RESOLVED: the Council fully support the proposed project and will provide a letter of support.

296. Training

The Chairman has requested that Training remains as a monthly agenda item to ensure the Council addresses any training needs.

The Clerk circulated to members a copy of the February – July Training schedule from One Voice Wales.

RESOLVED: members will inform the Clerk of any courses they wish to attend.

297. Correspondence

- A letter from E Coppack and J Cunnah requesting the councils support in raising funds for a community defibrillator, which they will be setting up a Just Giving Page. They are requesting that all funds raised be paid into the Council's bank account. (This has been included on the finance agenda for approval).
- J&I Motors and Hope Post Office – a letter addressed to the Chairman which has been passed to the clerk and replied to, with regard to the lack of Christmas decorations in Hope.
- Grants - Thank you letters, cards and emails from; Caergwrle Senior Citizens Assoc, Hope Parish Church, 1st Hope Rainbows, Hope and Caergwrle Pensioners Assoc, Hope Community Craft Group, Friends of Hope Community Library, Cystic Fibrosis, Hope Brownie Guides, Castell Alun Colts FC.
- The Chairman has received the opportunity to submit a nomination to attend one of the Buckingham Palace Garden Parties (the nomination has been submitted).
- Penyffordd Community Council have requested if their local PCSO could also have the use of the Council's CCTV laptop which is held by the community PCSO?
RESOLVED: the Council approved that the PCSO for Penyffordd could in the short term have access to the CCTV laptop as and when required.
- A letter from FCC with regard to options for the 2018 Summer Playscheme Programme.
RESOLVED: this will be included on the February agenda.
- A letter from FCC with regard to the approved sum of £5,000 for Improvements to Children's Play Areas 2017/18. Richard Roberts has also provided a preliminary quote and design for the improvements although it is significantly over budget.
RESOLVED: this will be included on the February agenda.
- Clwydian Range and Dee Valley Area of Natural Beauty – Supplementary Planning Guidance is open for consultation until 29th January 2018.

298. Future Agenda Items

Chairman: 7th February 2018

Hope Community Council

Minutes of a Meeting of the Planning and Highways Committee held at Heulwen Community Centre, Hope on Wednesday 3rd January 2018.

Present: Councillors Mrs L Davies (Chairman) Mrs C Cunnah, Mrs M Williams, Mr B Hughes, Mrs S Waterhouse, Mr A Parry, Mr H Manning, Dr R Parsonage, Mrs A Dunlop and Mrs J Hilton

Absent: Cllr A Parsonage

In attendance: Mrs S Hughes Clerk and Responsible Financial Officer.

299. Apologies for Absence

Apologies were received from Cllrs Mr C Shone and Mr D Healey.

300. Declarations of Interest

There were no Declarations of Interest received.

301. Minutes

RESOLVED: the Chairman of the Council be authorised to sign the minutes of the previous meeting of the Committee held on 6th December 2017.

302. Matters Arising

Min 185/264 – the Clerk advised that she has continued to follow up with FCC Conveyancing Dept to enquire the progress of their investigations. Cllr Parry provided the Council with copies of previous communication between himself and FCC to which his request for information was unsuccessful.

303. Planning Complaint

The Clerk reported that a further holding letter has been received, dated 18th December, in relation to the formal complaint (reference number is 1711 018308). They have advised that due to the issues raised in the complaint, it is necessary for an officer to review each Planning Application and this is taking longer than anticipated.

RESOLVED: the above be received and noted.

304. Planning Applications

- (a) The Committee considered planning applications received as follows:
- i. Ref: 057699. Erection of stable block and use of land for horse riding training. Derby Park Paddocks, Lower Mountain Road, Penyffordd. **No Comment**
 - ii. Ref: 057794. Change of use to 2no. dwellings and extension to former public house. Halfway Inn, 42 High Street, Caergwrle. **Support**
 - iii. Ref: 057775. Erection of replacement dwelling. The Orchard, Rhyddyn Hill, Caergwrle. **Support**
 - iv. Notification of a pre-application consultation from Fisher German – Proposed Housing on land at Wrexham Road, Abermorddu. Comments are to be submitted before 5pm Monday 8th January 2018. **Cllr Parsonage reported that the event provided poor information regarding the proposal. The Council will provide a separate response to Fisher German**
 - v. Ref: 057792. Erection of detached dwelling and garage revised house type. The Spinney, Huxleys Lane, Hope. **Support on the condition that there are no issues or concerns raised by neighbouring properties.**
 - vi. Ref: 057833. Erection of an extension to side and rear of dwelling and construction of porch to front. Top Yn Rhos Cottage, Tir Y Fron Lane, Pontybodkin. **Support**

RESOLVED: the above comments will be reported to Flintshire County Council Planning.

(b) The following applications which had been determined by Flintshire County Council were reported:

- i. Ref: 057578. Retention of portacabins for use as classrooms and toilets for further period of 3 years. Bryntirion Hall Nursing Home, Mold Road, Caergwrle. **Approved**
- ii. Ref: 057580. Erection of two-storey extension to the side of dwelling and erection of single storey extension to the rear. Caer Estyn House, Rhyddyn Hill, Caergwrle. **Approved**
- iii. Ref: 057650. Fell cherry tree, fell goat willow (*salix fragilis*). Stone Cottage, 63 Derby Road, Caergwrle. **No Objections Raised**
- iv. Ref: 057581. Demolition of existing garage and erection of a new garage. Caer Estyn House, Rhyddyn Hill, Caergwrle. **Approved**

RESOLVED: the above be received and noted.

305. Planning Laws in Wales - Consultation

The consultation questions in this paper set out the Law Commission's ideas about the ways in which Welsh planning law should be reformed. The consultation period will run from 30 November to 1 March 2018, after which the Commission will review all the responses received, and publish their final recommendations to the Welsh Government.

Comments and responses, and those of members, are likely to be of particular value to the Commission, as it will provide an insight into the potential impact of the proposed changes. They hope to gather a wide range of views and gain as much information as possible, including information about the costs and benefits of suggested changes.

Comments were made with regard to the lack of knowledge of planning laws to be able to review and comment on the consultation and felt that possibly a training/information evening on this consultation should have been held by FCC.

RESOLVED: Due to the closing date being 1 March 2018, the Chairman requested that this be included on the February agenda giving members further time to review the document.

306. Community Development Plan

Cllr Parsonage advised that the Action Group are preparing an in-depth village questionnaire which will be circulated via Cllr Healey's 'HeartBeat'. She also requested for involvement from Council Members. Further details will be reported in due course.

RESOLVED: the above be received and noted.

307. Speeding Issues

Cllr Parry raised the ongoing concerns of traffic and speeding within the village and that no further progress has been made since the visit from Anthony Stanford – FCC Highways Strategy Manager. Cllr Cunnah referred to the information in December that the Manager dealing with the Council's request is currently on long term absence.

RESOLVED: the Clerk will liaising with Mr Stanford with regarding to a response to the Council's request and in particular the purchase of a VAS.

308. Street Lighting

The Clerk as requested made enquiries with FCC with regard to whether FCC would be able to install period street lighting in conservation areas. She was advised that a number of factors would need to be undertaken to allow this, such as the location, reason and a commuted sum. However when it comes to replacement of the unit they would only replace it with standard columns and lanterns unless the application was undertaken again. Therefore in principle, they can discuss it and should be able to accommodate.

At present the Clerk has been unable to ascertain costings for these light columns. Concerns were raised regarding the aesthetics e.g if only two columns needed to be upgraded in a row of five columns; the conservation area covers a substantial distance.

RESOLVED: to consider this further the Clerk will obtain costings for such columns and establish how the columns would be replaced to ensure the aesthetics are maintained.

309. Highway Matters

Cllr Parry advised of a number of pot holes to which the Chairman advised that if these are reported directly to FCC they will endeavour to take action as soon as reasonably possible.

Chairman: 7th February 2018

Hope Community Council

Minutes of a Meeting of the Leisure and Environment Committee held at Heulwen Community Centre, Hope on Wednesday 3rd January 2018.

Present: Councillors Mrs M Williams (Chairman) Mrs C Cunnah, Mr B Hughes, Mrs L Davies, Mrs S Waterhouse, Mr A Parry, Mr H Manning, Dr R Parsonage, Mrs A Dunlop and Mrs J Hilton

Absent: Cllr A Parsonage

In attendance: Mrs S Hughes Clerk and Responsible Financial Officer.

310. Apologies for Absence

Apologies were received from Cllrs Mr C Shone and Mr D Healey.

311. Declarations of Interest

There were no Declarations of Interest received.

312. Minutes

RESOLVED: the Chairman be authorised to sign the minutes of the previous meeting of the committee held on 6th December 2017.

313. Matters Arising

The Chairman sought confirmation on who replenishes the village planters. Cllrs Waterhouse and Davies advised that this work is usually undertaken by FCC and the brownies.

314. Playing Fields

The Chairman advised there are no issues to report.

Cllr Hilton did report incidents of dog fouling on the Willows.

RESOLVED: these issues will be reported to FCC Enforcement and Kingdom Enforcement.

315. Welsh Government Consultation Document on Town and Village Greens

Welsh Government are consulting on proposals to commence sections 52 and 53 of, and Schedule 6 to, the Planning (Wales) Act 2015 which will amend the Commons Act 2006. This will introduce new procedures providing owners with a right to end use of their land as green. Comments on the consultation are required to be submitted by 2 February 2018.

The Consultation Document was circulated to members in advance of the meeting.

The Chairman informed the Council that she had previously asked Alan Robert – FCC why the Willows Playing Fields had not been protected as a play area or village green and was told that the application was too late to be submitted. The Council still feel that this is unacceptable and the area should be protected.

RESOLVED: The Council did not wish to submit comments regarding the consultation, however, has requested the Clerk to make enquires to an application being submitted to protect the Willows.

316. Caergwrle Train Station

Cllr Parry reported that he is liaising with Network Rail who are keen to develop a working partnership and it is

anticipated he will have further details to report at the February meeting.

RESOLVED: the above be received and noted and will be included on the February agenda.

** Cllr Parry left the meeting at 8pm

317. Caergwrle Castle

- i. The Clerk reported that a response is yet to be received from CADW, however a further letter has now been sent to Lord D Elis-Thomas.
- ii. Cllr Waterhouse advised that she has spoken with Alistair Hemphill and a meeting will be arranged within the next few weeks to discuss events at the castle. As soon as a date has been confirmed she will inform all members. The Clerk advised that the routine patrols have been undertaken and that AH is in the process of arranging for the entrance pathway to be cleared and jet washed.

RESOLVED:

- i. The above be received and noted.
- ii. Cllr Waterhouse will liaise with members in due course regarding a meet it review and discuss castle events.

Chairman: 7th February 2018

Hope Community Council

Minutes of a Meeting of the Finance Committee held at Heulwen Community Centre, Hope on Wednesday 3rd January 2018

Present: Councillors Mr B Hughes (Chairman) Mrs C Cunnah, Mrs M Williams, Mrs L Davies, Mrs S Waterhouse, Mr H Manning, Dr R Parsonage, Mrs A Dunlop and Mrs J Hilton

Absent: Cllr A Parsonage

In attendance: Mrs S Hughes Clerk and Responsible Financial Officer.

318. Apologies for Absence

Apologies were received from Cllrs Mr C Shone, Mr D Healey and Mr A Parry.

319. Declarations of Interest

There were no Declarations of Interest received.

320. Minutes

RESOLVED: the Chairman be authorised to sign the minutes of the previous meeting of the committee held on 6th December 2017.

321. Matters Arising

There were no matters arising.

322. Quarterly Budget Review

- i. The Clerk provided the Council with copies of the quarterly year summary, budget monitoring report and bank reconciliation (appendix A). The documents had been reviewed prior to the meeting and no issues were raised.
- ii. In order to meet the requirements of the financial regulations and internet banking, it is necessary for a programme of regular checks of standing data with suppliers to be followed. The Chairman looked through and certified a number of invoices and payments receipts.

RESOLVED:

- i. The quarterly accounts be approved.
- ii. The supplier payments were reviewed and approved.

323. Donations – Bank Account

The Clerk advised that contact has been made with Cllr Cunnah and herself with regard to a resident wishing to raise funds for a community defibrillator. They are looking to set up a Just Giving Page and have asked if the money could be paid directly to the Community Council.

As the Community Council currently has a dormant savings account, the HSBC have confirmed that it could be used as a donations account and the Clerk sought authorisation.

RESOLVED: the Council approved that the dormant bank account be used to receive and hold donations for the current purpose of purchasing a defibrillator.

324. Payments

To authorise account for payment up to and including 3rd January 2018.

Payable To	Details	Amount
Greenfingers	Queensway Play Area Maintenance	£54.00
Staffing Cost	Dec Staffing Costs	£786.40
Mrs S Hughes	Stationery, Postage, Equipment, Travel etc	£31.84
Total ID	Id Badges for Members	£180.00
Flintshire County Council **	Street Lighting Inspection/Maintenance and Supply Nov 17	£771.49
	Total	£1823.73

RESOLVED: That the above payments up to and including 3rd January 2018 be approved.

**FCC verbally confirmed invoice amount, however delay with issuing invoice. Payment authorised but will not be paid until receipt of invoice

The meetings began at 6.30pm and ended at 8.40pm.

Chairman:7th February 2018

Hope Community Council - Summary Accounts			
2017/18 Financial Year			
Income			
	Actual	Anticipated	Difference
Precept	71,139.00	71,139.00	0.00
Bank Interest	13.01	25.00	-11.99
Refunds/Other	17.17	0.00	17.17
Grant Returned	0.00	0.00	0.00
VAT Refund	1,894.68	2,696.14	-801.46
Total	73,063.86	73,860.14	-796.28

Expenditure

	Actual	Agreed Spend	Balance
Leisure & Environment Committee			
Summer Play Scheme	1,309.00	1,800.00	491.00
Enviro Improvements/Play Grounds	1,854.50	12,000.00	10,145.50
Caergwrlle Castle	5,712.25	10,000.00	4,287.75
L&E Misc/Reserved - Sam Lane Match Funding	10,000.00	10,000.00	0.00
L&E Misc/Reserved - Caergwrlle Castle	0.00	5,000.00	5,000.00
Planning & Highways Committee			
Bus Shelters	0.00	0.00	0.00
Street Lighting Supply	2,672.88	5,500.00	2,827.12
Street Lighting Maintenance	2,503.05	10,000.00	7,496.95
Christmas Lights	0.00	4,000.00	4,000.00
CCTV	13,310.40	13,500.00	189.60
P&H Misc/Reserved - Street Light Upgrade	0.00	6,000.00	6,000.00
Finance Committee			
Staffing costs (salaries, pensions, ni, paye)	6,378.22	8,175.00	1,796.78
General Admin	2,764.48	4,087.00	1,322.52
S137 - Grants	3,000.00	3,000.00	0.00
Election Costs	2,421.20	6,000.00	3,578.80
Chairman's Allowance	606.00	600.00	-6.00
Training	285.60	1,000.00	714.40
Fin Misc/Reserved - Noticeboard	0.00	795.00	795.00
Total	52,817.58	101,457.00	48,639.42

Current Summary	
Bank Balance as at 31 March 2017	43,295.56
Total Expenditure	52,817.58
Total Income	73,063.86
Balance as at 31 December 2017	63,541.84
VAT Costs for 2017/18 Financial Year	3,209.57
Year End Summary	
Balance c/f as at 31 March 2017	43,295.56
Receipts for 2017/18	73,063.86
Total Receipts	116,359.42
Total Expenditure	52,817.58
Gross Balance as at 31 December 2017	63,541.84
Reserved - Caergwrlle Castle	5,000.00
Reserved - Street Lighting	6,000.00
Reserved - Match Funding (approved 2017/18)	10,000.00
Reserved - Community Noticeboard	795.00
Net Balance as at 31 December 2017	41,746.84

Third Quarter Accounts - Budget Review 31 December 2017

Current Acc Bal B/f				7,407.46					
Date Cashed	Cheque No	Payee	Details	Amount					
							Unpresented Cheques		
						200876	£270.00		
						200880	£50.00		
							£320.00		
				Total					
			Actual Balance Carried Forward	7,407.46			£7,727.46	Bank Statement Balance	
Deposit Acc Bal B/f				32,421.38					
Date	Type		Details	Amount					
28/12/2017		FCC	Final Precept Payment	23,713.00					
				Total					
			Balance Carried Forward	56,134.38			£56,134.38	Bank Statement Balance	
			Total Balance of All Accounts	63,541.84			£63,861.84	Total Balance inc Unpaid Chqs	

HOPE COMMUNITY COUNCIL ESTIMATES 2017/18				
Committee/Budget	Budget	Actual to Date	Available	
Head	2017/18	31-Dec-17	Balance	
Leisure and Environment Committee				
1.1 Summer play scheme	£1,800	£1,309.00	£491.00	
1.2 Environ imp/plygrnd	£12,000	£1,854.50	£10,145.50	
1.3 Caergwrle Castle	£10,000	£5,712.25	£4,287.75	
1.4 L&E Misc/Reserved - Sarn Lane Match Funding	£10,000	£10,000.00	£0.00	
1.5 L&E Misc/Reserved - Caergwrle Castle	£5,000	£0.00	£5,000.00	
Total	£38,800	£18,875.75	£19,924.25	
Planning and Highways Committee				
2.1 Bus shelters	£0	£0.00	£0.00	
2.2 Street lighting – supply	£5,500	£2,672.88	£2,827.12	
2.3 Street lighting – maint (inspections & repairs)	£10,000	£2,503.05	£7,496.95	
2.4 Christmas lights	£4,000	£0.00	£4,000.00	
2.5 CCTV Cameras	£13,500	£13,310.40	£189.60	
2.6 P&H Misc/Reserved - Street Light Upgrade	£6,000	£0.00	£6,000.00	
Total	£39,000	£18,486.33	£20,513.67	
Finance Committee				
3.1 Salaries and N.I. (& payroll fees)	£7,345	£5,700.97	£1,644.03	
3.2 Pension/gratuity	£830	£677.25	£152.75	
3.3 Expenses (Gen Admin)	£150	£94.28	£55.72	
3.4 Telephone (Gen Admin)	£0	£0.00	£0.00	
3.5 Audit fees (Gen Admin)	£500	£345.75	£154.25	
3.6 Chain / honours board (Gen Admin)	£100	£0.00	£100.00	
3.7 Stationery & equipment (Gen Admin)	£150	£297.68	-£147.68	
3.8 Computer & maint. (Gen Admin)	£500	£22.99	£477.01	
3.9 Petty cash (Gen Admin)	£0	£0.00	£0.00	
3.11 Insurance (Gen Admin)	£450	£552.65	-£102.65	
3.12 Subscriptions (Gen Admin)	£650	£130.00	£520.00	
3.13 Photocopier (Gen Admin)	£160	£144.66	£15.34	
3.14 Election expenses	£6,000	£2,421.20	£3,578.80	
3.15 Office costs (Gen Admin)	£1,177	£858.84	£318.16	
3.16 Grants	£3,000	£3,000.00	£0.00	
3.17 Chairman's allowance/Cllr Exp	£600	£606.00	-£6.00	
3.18 Council website (Gen Admin)	£250	£317.63	-£67.63	
3.19 Training	£1,000	£285.60	£714.40	
3.21 Fin Misc/Reserved - Noticeboard	£795	£0.00	£795.00	
Total	£23,657	£15,455.50	£8,201.50	
Summary				
Leisure and environment	£38,800	£18,875.75	£19,924.25	
Planning and Highways	£39,000	£18,486.33	£20,513.67	
Finance	£23,657	£15,455.50	£8,201.50	
Total	£101,457	£52,817.58	£48,639.42	